

# DEPLOYMENTS UNDER THE PUBLIC SERVICE EMPLOYMENT ACT

The Public Service Employment Act gives authority to a Deputy Head to deploy employees to or within the Deputy Head's organization.

A deployment means the transfer of a person from one position to another within an occupational group or, unless excluded by Treasury Board regulations, between occupational groups. A deployment is not an appointment. The deployment of a person may not (a) constitute a promotion or (b) change a person's period of employment from a specified term to indeterminate status.

No person may be deployed without his or her consent unless (a) agreement to deploy is a condition of employment or (b) the Deputy Head of the organization in which the person is employed finds, after investigation, that the person has harassed another person in the course of his or her employment and the deployment is made within the same organization.

Deployments may be grieved at the final level of the grievance procedure. However, the only issue that can proceed to adjudication is whether the deployment was made without the employee's consent.

*(March 2006)*