

# PUBLIC SERVICE EMPLOYMENT ACT (THE PSEA)

The *Public Service Employment Act* (PSEA) is the legislation that contains the principles and conditions governing the recruitment and appointment of personnel in the federal public service.

It also deals with such other aspects of employment in the Public Service as recourse, lay off, priority for appointment and political activity. The Act reinforces the values and principles inherent in the staffing process that are intended to:

- safeguard, protect and enhance the integrity of the Public Service;
- maintain and preserve a highly competent and qualified Public Service; and
- ensure that the Public Service is non-partisan, free of discrimination and that its members are representative of Canadian society.

The PSEA is important in that it governs both the process and recourse to appointments and deployments. These two subjects – appointments and deployments under the PSEA – are dealt with in other fact sheets in this Took Kit.

Further detailed information on the PSEA may be found in English at...

<http://laws.justice.gc.ca/en/P-33.01/207427.html>

...and in French at...

<http://lois.justice.gc.ca/fr/P-33.01/207150.html>

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